

NANCY ALLEN

EXECUTIVE COACH

 Indianapolis, IN

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Certifications & Credentials

- Professional Certified Coach, International Coaching Federation
- RAPS member, Regulatory Affairs
- Kent State University, BA, Chemistry



HUDSON CERTIFIED

Hudson Institute of Coaching sets the standard for coaching training and has been providing developmentally based coach development for more than thirty years.



EXECUTIVE COACH

Learn more about the Bloombase approach to coaching at thisisbloombase.com/coaching

ABOUT NANCY

Nancy engages with clients to produce impactful changes in their lives, careers and organizations by helping them clearly define where they are, where they want to be and partnering through the journey to get there. She understands that success and hardship are woven together and through struggling to change, we learn to believe in ourselves and our abilities. Nancy recognizes that a leader's growth is deeply personal, and that the exploration of personal actions, choices and behaviors is transformational to a leader and their organization.

She brings more than 30+ years of leadership experience in global, complex organizations. Throughout her career leading and building teams of all sizes, and as an executive coach, Nancy's passion and ability to accelerate transformation for leaders and teams have been complemented by her compassion. When asked about her *superpower* she responds "listening." Often, much is communicated in very few words.

Nancy knows that trust is critical for a successful coaching engagement and she is guided by the quote from the poet and activist Maya Angelou, "at the end of the day, people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

A former board chair for a women's leadership nonprofit, current member of a local women's fund, long-time mentor and internal advocate for others, Nancy invests herself in the causes she believes in. Given the challenges of the past few years, wellness is one of those causes. She believes true wellness is living as fully as you can within your circumstances. Nancy is known for her grounded, confident, authentic and trusted leadership. Nancy brings the same intentionality into her home life. She and her husband have raised three incredible young adults.

THE COACHING PRACTICE

Growth happens in hard spaces. And deep growth happens in relationships where there is a partner with you in those hard spaces. At Bloombase, we don't avoid the hard, we embrace it as our greatest learning ground. It's not an easy journey. It's yours to own, and you don't need to do it alone.

We are your catalyst as you close the gap between where you are now and your maximum potential. Bloombase coaches challenge you to investigate, explore and tackle your most important work. We create an environment of trust that allows you to take risks and explore new ways of being that infuse your energy and innovation.

BLOOMBASE

Bloombase is a catalyst for meaningful, transformative development that creates positive, sustainable impact. Bloombase diagnoses, designs, develops and delivers custom development experiences. These experiences focus on development at the individual level, the team level, and the organizational/systems level.

START YOUR COACHING JOURNEY

Contact **Nancy** at nancy@thisisbloombase.com